



## Summit & Trails Intern (Seasonal Position)

6/9/2025 - 9/3/2025

**\$15/ hr + housing**

**20-40 hours/week**

### Overview:

Are you looking to make a difference in protecting one of the most unique alpine areas in the northeastern US? Baxter State Park (BSP) is pleased to invite applications for the Summit & Trails Intern for the 2025 summer season! This position will provide epic experiences and diverse learning opportunities in the vast and beautiful wilderness setting of BSP. Home to Katahdin's expansive alpine tableland, over 200 miles of rugged trails, abundant wildlife, and pristine waterbodies, BSP offers an adventurous and avid hiker the opportunity to protect the natural communities and trails through a diversity of activities.

### Principle Responsibilities:

- Patrol Katahdin's tableland and peaks to educate and assist hikers (1-2 days/week, weather dependent)
- Complete a trail sign and sign post inventory on Katahdin
- Make and install new alpine area trail signs
- Perform basic trail maintenance work above tree line
  - Brushing
  - Repairing rock cairns and string fencing
  - Refreshing trail blazing
- Communicate with Park visitors at alpine trailheads
- Assist in patrolling the Appalachian Trail

### Additional Duties May Include:

- Assisting with alpine plant data collection
- Data entry
- Maintaining trails below treeline
- Assisting with various needs at duty stations around the Park
- Assisting education staff with programs/events
- Participating in search and rescue efforts

### **Typical Training/Education Provided (Subject to Availability):**

- Wilderness First Aid
- Leave No Trace principles and interpretive basics
- Alpine ecology and plant identification
- Search and Rescue in BSP
- Introduction to BSP rules, policies, and protocols (including for the Appalachian Trail)
- On-the-job training on the Park's natural and cultural resources

### **Requirements:**

- Completing strenuous hikes with a heavy backpack (including consecutive day trips with camping, rocky terrain, and large elevation changes) on a weekly basis
- Hiking up to and spending multiple hours in alpine zones on a weekly basis
- Initiating one-on-one conversations with Park visitors
- Ability to use hand tools and perform trail maintenance work
- A valid driver's license and personal vehicle adequate for travel on the Park's gravel roads (mileage will be reimbursed)
- Work a non-standard work week (20-40 hrs per week, weather dependent), including weekends and holidays

### **Desired Qualities:**

- A passion for natural resources and wilderness protection
- Eagerness to work at a physically demanding job, often in inclement weather
- Ability and willingness to live in rustic shared housing in a remote situation without electricity or cell phone service
- Ability and willingness to camp in a tent, lean to, and bunkhouse some nights each week
- Enthusiasm for learning about the BSP's natural history, rules, and policies, and a keen interest in sharing this knowledge with others
- Strong people skills, including being outgoing and friendly
- Previous experience in interacting with the public, stewarding natural areas, backpacking, and/or working in a wilderness setting
- Ability to work both independently for long days, and to communicate effectively with fellow employees, supervisors, and Park management
- Strong organizational skills
- Creativity, resourcefulness, and flexibility
- Availability for the entire length of the internship

## **Additional Information**

The Summit & Trails Intern will spend most of their time in the Park, with office work as needed to support their primary responsibilities. Along with spending considerable time on Katahdin's tableland every week, they will regularly staff Katahdin trailheads between 6 and 9 a.m. to speak with visitors. The intern will report to one of the Park's District Rangers, and coordinate work with other Park Rangers, educators, trail, and natural resources staff, which will provide opportunities to learn more about different parts of the Park's summer operations.

The Park-provided housing is a private bedroom and shared bathrooms in a dorm style building with up to 8 housemates. All appliances are run on propane, and while there is hot running water, it is not potable. There is no electricity, wifi, or cell service throughout most of the Park, though interns can check in with the outside world in various "phone booths." The nearest grocery store is roughly a 45 minute drive from Park housing. The intern will also spend 1-2 nights each week camped in the Park, most often in a tent at the Chimney Pond Campground, in order to facilitate their access to alpine areas. Due to the weather dependent nature of work above treeline, weekly hours will range from 20-40. The Summit & Trails Intern must be available to work weekends and holidays, in order to perform their educational duties when the Park hosts the greatest number of visitors.

This position is filled through Tri-State Staffing Solutions and is assigned exclusively to BSP under the supervision of BSP.

Encompassing over 200,000 acres of land and boasting 220+ miles of trails, 50+ mountains, and 60+ ponds and lakes, Baxter State Park offers nearly limitless possibilities for adventure in one's off-time. Whether your hobbies include fishing, hiking, paddling, photography, or quiet time in nature, there's a place for you here at Baxter State Park!

## **To Apply:**

Submit the following to District Ranger Rob Tice at: [rob.tice@baxterstatepark.org](mailto:rob.tice@baxterstatepark.org)

- Cover Letter
- Resume
- Contact information for 3 references

Applications are due by February 20th, 2025. Interviews will be conducted on a rolling basis as they are received.